



SANDRA PERRON

OUT STANDING
IN THE FIELD

A Memoir by Canada's First
Female Infantry Officer

2019 NCPM SYMPOSIUM

Ottawa, Canada

Major (ret) Sandra Perron, CD, BA, MSc

OCT 23RD, 2019


Building on Leadership and Diversity

BO



LD



- 
1. Quit, but stay
 2. Fight it
 3. Leave
 4. Become competent



PHYSICAL STANDARDS



OPERATIONAL EFFECTIVENESS

ARMY ABUSE SHOCKER
WOMAN SOLDIER BOUND, BEATEN



HORROR: Capt. Sandra Perron (also inset) is tied to a tree where she was reportedly beaten by male colleagues in 1992 at CFB Gagetown, New Brunswick.

Canuck general pro... attack his... base r...

Nouveau SCANDALE dans l'armée **Exclusif**



Ligotée et agressée par des SOLDATS

page 3

Esprit de Corps





Esprit de Corps



1 We must question our vision of the ideal employee, soldier, sailor, etc.

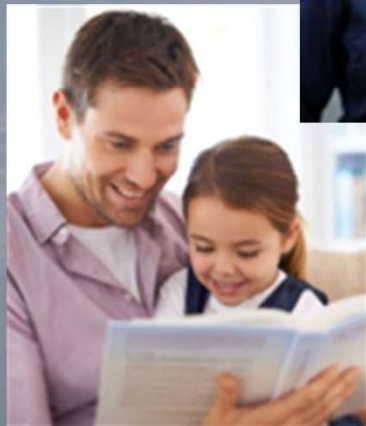




THE MEMORY PROJECT



Implicit biases start early...





canadian veterans



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veterans on pensions ...
cbc.ca



Veterans Affairs to cut budget by \$226M ...
cbc.ca



vets to celebrate 70th anniversary ...
ctvnews.ca



Seven Conservative Attacks on ...
theyee.ca



David J. Bercuson: Angry veterans tod...
nationalpost.com



Veterans' access to benefits a ...
cbc.ca



vets to celebrate 70th anniversary ...
ctvnews.ca



From Seoul to Sooke, B.C.: Remembering ...
theglobeandmail.com



likely to have hard time adjusting ...
cp24.com



Canadian war vets fight for...
torontosun.com



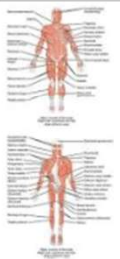
Google

doctor



Google

muscle



Google

architect





funeral director



BOSS



What Manner of a Boss Are You? - Brand Spur
brandspurng.com



Bigg Boss Tamil Season 2: The Kamal ...
indianexpress.com



Every Question You Have About The Boss Baby
junkee.com



Hugo Boss | beautyBOUTI...
beauty.shoppersdrugmart.ca



Impress Your Boss On Social Media
socialsamosa.com

PDG



Vous Êtes Le PDG De Votre Vie
penserchanger.com



Thibault Lanxade nouveau PDG de Jouve ...
francegraphique.com



jeune entrepreneur ...
lesaffaires.com



Le PDG d'Industrielle Alliance réclame ...
lapresse.ca

PDG

PDG - Home | Facebook
facebook.com



Accusé de maltraiter ses employés, le ...
ouest-france.fr



PDG S.A. - Wikipedia
en.wikipedia.org



Le PDG de Bombardier, le mieux payé du...
lapresse.ca



devenir PDG d'une grande entreprise ...
etudiant.lefigaro.fr



le PDG Alain Bellemare absent de la ...
quebec.huffingtonpost.ca



Le PDG de Monsanto gagne 13,4 millions ...



Carlos Ghosn ...



Une page se tourne : Kazuo Hirai quitte ...



Jean-Yves Charlier devient PDG de SFR à ...



Ces industriels dans le Top 10 des ...

Google

driver



Google

cab driver



Google

trucker





farmer



Farmer - Wikipedia
en.wikipedia.org



JJ Leaf teas - Tea - JJ Bean ...
jjbeancoffee.com



Small farmers are mixing old equipment ...
popsci.com



Shubh Mint Improving Farmer ...
tanagerintl.org



Make a Six-Figure Salary by Farming ...
gardenista.com



blockchain-secured space farmer ...
theregister.co.uk



Farmers Weekly Awards 2018: Young ...
fwi.co.uk



If you haven't failed, you're not ...
telegraph.co.uk



Farmers In Skin Cancer's Deadly ...
agweb.com



Tri County Farmers – "Farmer Owner ...
tcfacoop.com





financial analyst



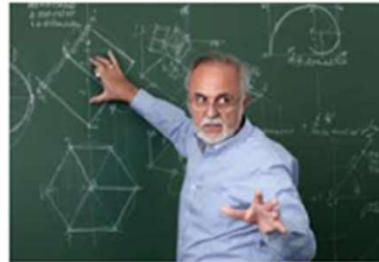
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- gibraltar
- evolution
- national ge



Homo neanderthalensis | T... humanorigins.si.edu



Neanderthals - latest news, breaking ... independent.co.uk



Who were the Neanderthals? | Natura... nhm.ac.uk



BBC - Earth - What did the Neanderthals ... bbc.com



Who were the Neanderthals? | Natural ... nhm.ac.uk



Early humans' relationship with ... nationalpost.com



What does your Neanderth... blog.insito.me



The Underrated Genius of Nea... blogs.discovermagazine.com



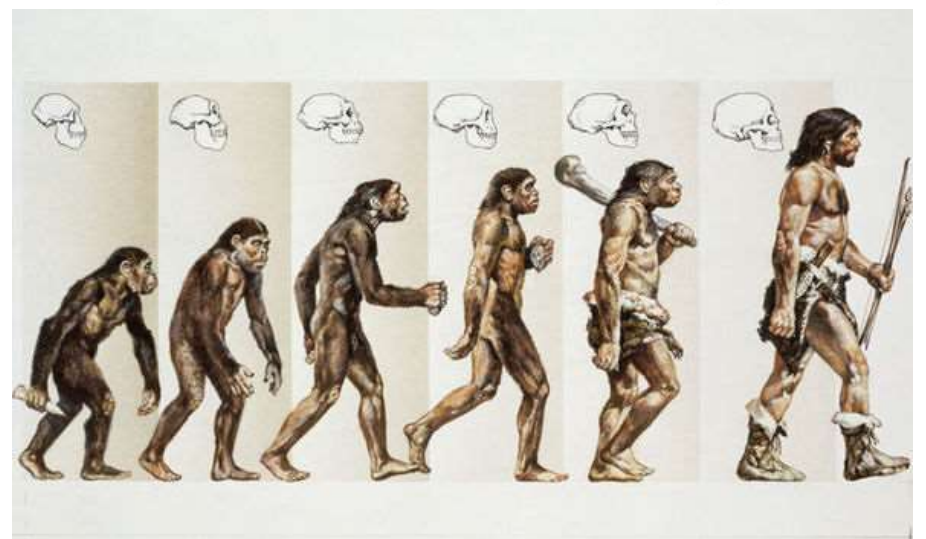
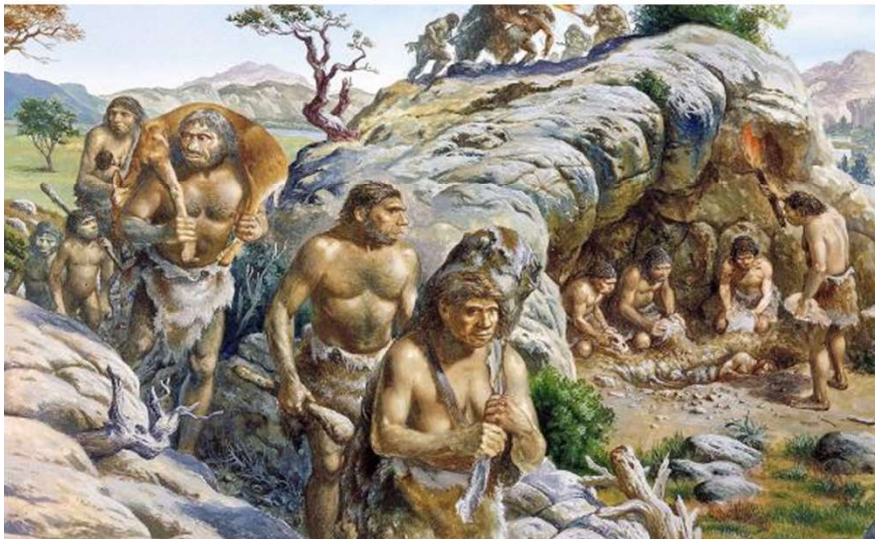
The anti-social mini-brains of ... forbetterscience.com



Yes, humans and Neanderthals had s... vox.com



Sleeping with the Enemy | T... newyorker.com



Google

boat



Google

boat



Implicit Biases Start Early – Stereotypes Persist

CANADIAN MINT'S 2016 NATIONAL HEROES



2 Leadership does not consist of treating everyone the same way.



“The Pepperoni Lovers - Book Launch 2017”





What needs to be done?

WE MUST BECOME



Change Agents



1

ORGANIZATION



**Those who seek to
become competent
-COMPASSION!**

**Those who quit but stay
(put up and shut up)
-LOW PRIORITY**



**Those who leave
-MEDIUM PRIORITY**

**Those who fight
-HIGH PRIORITY**

2 MEN

This is what a
feminist looks like




3

WOMEN

We must be the mentors
we wish we'd had.



A woman in a military uniform, wearing a blue beret and a green jacket, is saluting. She is standing against a background of a sunset sky with silhouetted hills in the foreground. The text is overlaid on the right side of the image.

“Why such loyalty
towards the military when
they treated you so
badly?”

THANK YOU!

Major (ret) Sandra Perron, CD, BA, MSc

The image features a sunset sky with orange and yellow clouds. In the foreground, a line of silhouettes represents various individuals: a soldier with a rifle, a person with a dog, a person in a wheelchair, a child, a woman, a man, and another soldier with a rifle. A large, semi-transparent silhouette of a soldier in full combat gear is centered in the background.

LONG LIVE STRONG WOMEN AND
THE MEN WHO ARE THEIR CHAMPIONS