

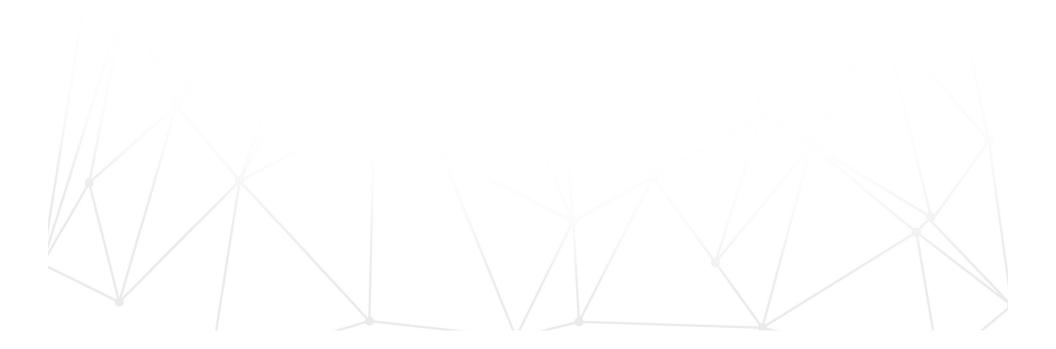


Are you ready



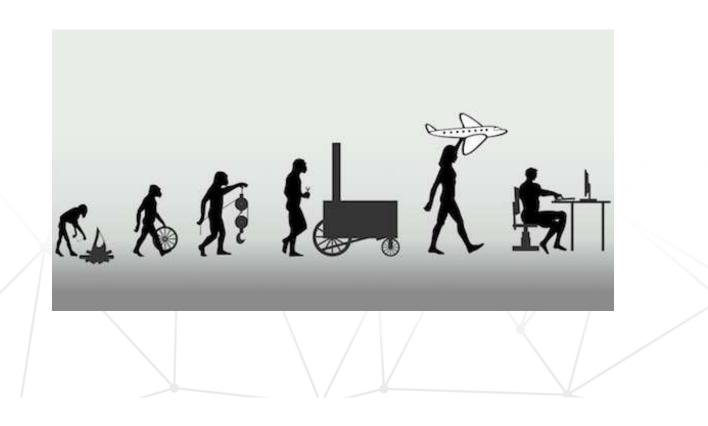


WHAT IS CURIOSITY?



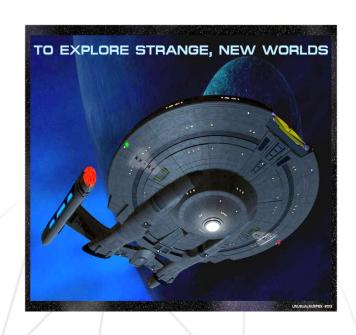


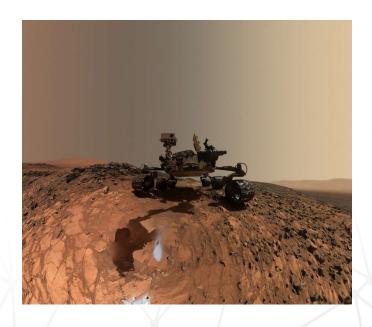
WHAT IS CURIOSITY?





WHAT IS CURIOSITY?







Curiosity is Following Quest-ions

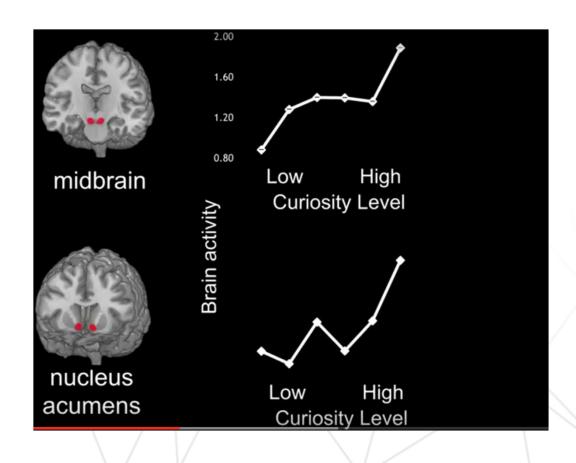
"The important thing is not to stop questioning...
Never lose a holy curiosity."
- Albert Einstein





- Curiosity delivers a dopamine rush.
- Dopamine = pleasure
 Eating chocolate, having
 good sex, winning at
 gambling, nicotine rush.
- We learn better, and remember more, when we're curious.
- Dopamine associated with motivation to discover.







Curiosity is ...

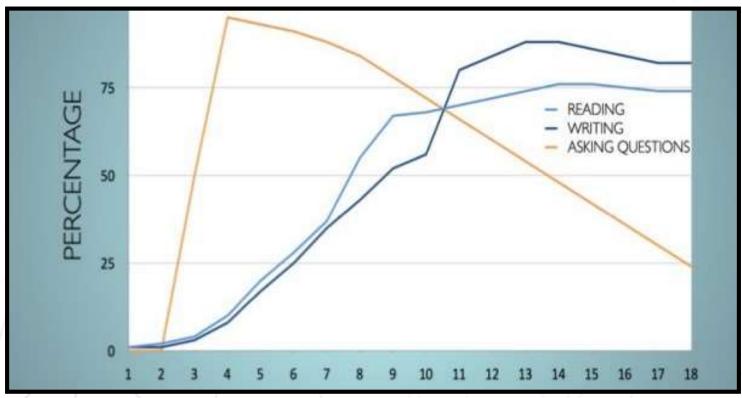
- Curiosity enabled a physically feeble species with an extremely vulnerable infancy to dominate.
- Curiosity has led to every important invention and exploration that humans have engaged in, from pre-digesting food by cooking it over a fire, to sending a vehicle (called 'Curiosity') to Mars.
- Curiosity inspires people to take extraordinary risks and endure extraordinary hardships.
- Curiosity is not driven by crisis, but by wonder and awe and the hunger to learn.



Childhood Curiosity



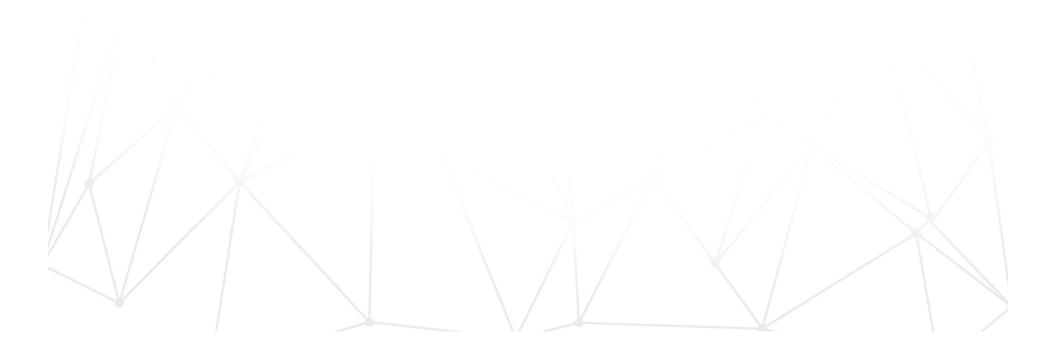




The Collapse of Curiosity



DISRUPTIVE CHANGE





Disruptive Change

	/											
Action Item	Month 1	Month 3	Month 4	Month 5	Month 6	Month 7	,	th 9	Month 10	Month 11	Month 12	Month 13
Contract Approval – EIR Consultant	☆											
Receive Project Description	☆	7										
Preparation of Technical Studies												
Receive Applicant Prepared						~						
Technical Studies												
Prepare View Simulations (4 wks)	/											
Review and Comment on Technical												
Studies												
Revisions to Technical Studies												
Initial Study / Notice of Preparation /												
Notice of Intent Process												
Prepare Draft Initial Study & NOP												
City Review of IS & NOP							_					
Corrections to NOP & NOP Mail-Out												
Circulation Period for NOP (4 wks)												
Conduct Public Scoping Meeting												
Prepare Administrative & Draft EIR												
Prepare Administrative Draft EIR & Print												
1st Co. Review of Administrative Draft												
EIR (6 wks),												
Corrections (2 wks)							_					
2 nd Co. Review of Administrative Draft												
EIR (3 wks)												
Corrections & Printing of Draft EIR												
(2 wks)												
Draft EIR 45-day Public Review Period												
Prepare Final EIR									7			
Prepare Response to Comments from												
Circulation of Draft EIR												
Circulate Response to Comments (2 wks)												
Prepare Mitigation Monitoring Program												
Prepare Findings Document												
Co. Review of Draft RTC, MMP, Findings												
and Corrections (3 wks)										_		
Public Hearing Process												
Planning Commission Hearing												
Board of Supervisors Hearing								7				

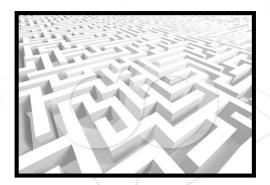


Disruptive Change

Disruptive Change is ...









The VUCA World

INDUSTRIAL REVOLUTION 4.0

Robotics

Big Data

Artificial Intelligence

New Forms of Currency

Virtual Reality

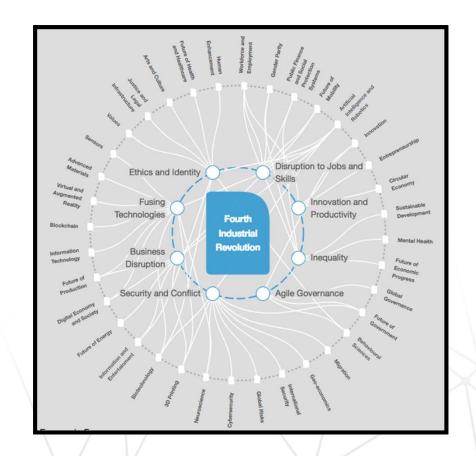
Genomics

Stem Cells

Biotechnology

Nanotechnology

3-D printing





Curiosity is Disruptive

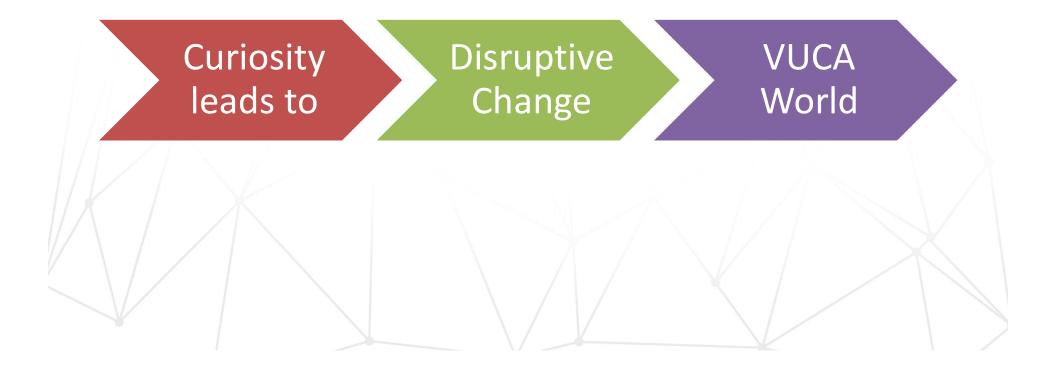


"Curiosity... is insubordination in it's purest form."

- Vladamir Nabakov -



Disruptive Change





CULTIVATING CURIOSITY TO NAVIGATE DISRUPTION





Cultivating Curiosity





How do you …?

- Cultivate opportunities for discovery.
- Unleash untapped potential.
- Reinvigorate enthusiasm for challenge.
- Illuminate pathways to wonder along.
- Open up creative possibilities in disruption.
- Unlock strength by embracing difference.
- Seek questions to follow



Cultivating a Curious Culture

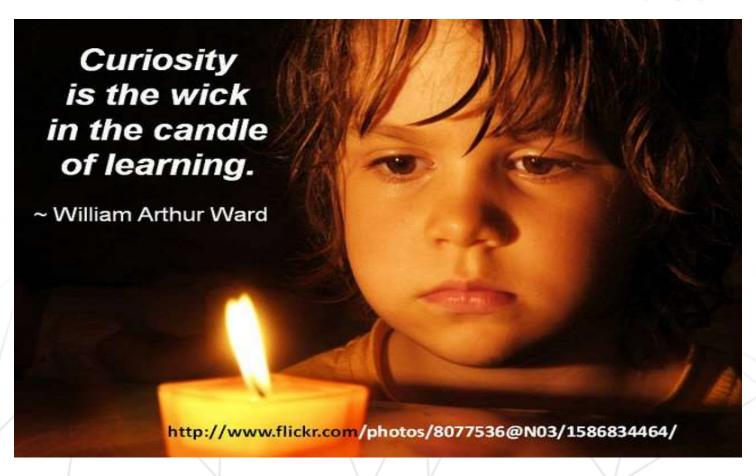
- BUILD CONFIDENCE sense of security enables curiosity vs fear/trauma shuts it down
- ENCOURAGE INQUIRY encourage & follow questions vs have the right answer
- GROW MINDFULNESS non-judgemental, open-minded vs 'mindless' (preconceptions, stereotypes, habit, orthodoxy)



Cultivating a Curious Culture

- ENCOURAGE ACTIVISM engaged & pro-active vs passive & conforming
- TRANSPARENCY open to questioning vs needing to know-it-all
- ENCOURAGE EXPERIMENTATION learning from failure vs fear of failure







All Learning Is Good

"Through learning we re-create ourselves.
Through learning we become able to do something we were never able to do."
- Peter M. Senge



Thank You! Any Questions?



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